

Health Safety and Wellbeing Policy



Purpose

We want all team members, contractors and visitors to enjoy good health and wellbeing and be safe at work.

Who the policy applies to

This policy applies to everyone who works at The Lottery Corporation including all employees, contractors and visitors to The Lottery Corporation sites.

Our commitment

We're committed to providing safe working conditions by doing everything reasonably practicable to prevent harm to those who work, do business with and visit us. There is also a shared understanding that each individual is responsible for their own health and safety and that of their colleagues and visitors.

We will:

- value the health, safety and wellbeing of all team members and visitors to The Lottery Corporation sites;
- seek to eliminate or reduce our health and safety risks through effective hazard management;
- meet legislative and regulatory requirements;
- demonstrate leadership in, and commitment to, all areas of health, safety and wellbeing;
- foster a culture of wellbeing by providing resources that reinforce healthy lifestyle choices;
- visibly and actively support team member involvement in our health, safety and wellbeing programs;
- provide a supportive and caring environment for rehabilitation following work and non-work-related injuries and illnesses;
- enhance our knowledge to ensure awareness of health and safety responsibilities and ability to perform tasks safely; and
- set health and safety objectives and targets and regularly review performance in support of our goal of constant improvement.

The Lottery Corporation code of conduct applies to the behaviour of our team members online, when dealing with the media, and at external events.

Policy control

Current from	1 June 2022
Replaces version dated	N/A
Review period	Biennial
Sponsor	Chief People Officer
Approved by	Managing Director & Chief Executive Officer

Compliance with company policies is a condition of employment at The Lottery Corporation. The Lottery Corporation may vary its policies at its discretion from time to time, without prior notice or compensation to employees or contractors, and the content of this policy is not incorporated into any contract of employment or engagement. This policy is current at the date of printing.

Classification: Internal